भारतीय प्रबंध संस्थान सिरमौर
INDIAN INSTITUTE OF MANAGEMENT SIRMAUR
Himachal Pradesh

IIM SIRMAUR
KNOWLEDGE . LEADERSHIP

APPOINTMENT OF DIRECTOR

ABOUT THE INSTITUTE:

Upcoming **210 acre permanent state-of-the-art campus** by 2022, in the Himalayan foothills with a picturesque setting of the Yamuna River. This is well connected from **Dehradun and Chandigarh** which have excellent medical and educational facilities. The institute is guided by the **IIM Act, 2017** and **IIM Rules, 2018**

IIM Sirmaur has a supportive **Board comprising individuals of eminence** who are committed to see the institute grow to its full potential. The board is forward looking and supportive. They would like to see IIM Sirmaur grow into an eminent institute.

As a premier institution, under aegis of **Ministry of Education, Government of India,** it aims to provide management education of high quality and promote allied areas of knowledge.

The institute is seeking a Director who is a **visionary leader and a strategic thinker**. The Director should have deep understanding of contemporary higher education and a proven track record of leadership.

JOB ROLE:

The Institute is looking for a Director, who will be the Chief Executive Officer and provide academic and administrative leadership to the Institute. He/She should be passionate about institution building. The candidate should be innovative with the ability to provide diverse academic programs.

ELIGIBILITY CRITERIA:

i. The applicant shall be a distinguished academic with a Ph.D. or equivalent having at least fifteen years teaching or research experience and shall have worked as a full Professor at a reputed institution for at least seven years **OR** Alternatively, the applicant shall have

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industry experience of at least 15 years, including holding senior level responsibilities for at least seven years.

ii. Age of the applicant shall not be more than sixty years as on 1st January 2021.
iii. Experience shall be reckoned as on the last date for receipt of applications.
iv. The applicant shall be an Indian Citizen or an Overseas Citizen of India (OCI).

DESIRED CRITERIA:

- Strong academic credentials from an educational institution or business school of repute
- Prior administrative experience having held a leadership role
- A good track record of accomplishments in academics, including high quality research publications in reputed journals
- Effective interpersonal and people skills
- Ability to build a high quality faculty team and guide them towards excellence in teaching and research
- Passionate about institution building
- Tech savvy and appreciative of use of technology in education
- Experience in managing financial matters and maintaining standards of good governance
- Well networked with a strong industry-connect
- Ability to form strategic partnerships for the advancement of the institute
- Candidates coming from an industry experience should have reasonable exposure to teaching as an adjunct faculty.

COMPENSATION: As per Central Government **level 17 pay scale** plus **variable pay**.

SELECTION PROCESS:

The Search-Cum-Selection Committee (ScSC) constituted by the Board will consider applications received in response to this advertisement as well as the candidature of those received on nomination or search basis, fulfilling the above criteria. The ScSC will then have an interaction with the shortlisted candidates. Appointment shall be in accordance with the IIM Act 2017 and IIM Rules 2018.

Applicants should send their detailed profiles addressed to the Chairman of the Search-Cum-Selection Committee by 6pm IST on 30th December 2021 on email ID: scsc-iims@dcmshriram.com with the subject line "Application for the Post of Director".

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